



1536 Mallowney Ln.
Suite 100
Billings, MT 59101

www.mccaldevelopment.com

(406) 651-5354 Main
(406) 651-5364 Fax

Employment Application

Position applied for _____ Date _____

Type of employment desired: Full-time _____ Part-time _____

Personal Information

Name _____ Social Security Number _____

Address _____

Phone _____ Date available _____

Employment History (list most recent employers/positions first)

Employer _____ Address _____ Phone _____

Position Title _____ Employed from (mo./yr.) _____ To (mo./yr.) _____

Duties _____

Supervisor _____ Last wage/salary: \$ _____ per _____

Reason for leaving _____

Employer _____ Address _____ Phone _____

Position Title _____ Employed from (mo./yr.) _____ To (mo./yr.) _____

Duties _____

Supervisor _____ Last wage/salary: \$ _____ per _____

Reason for leaving _____

Employer _____ Address _____ Phone _____

Position Title _____ Employed from (mo./yr.) _____ To (mo./yr.) _____

Duties _____

Supervisor _____ Last wage/salary: \$ _____ per _____

Reason for leaving _____

Employer _____ Address _____ Phone _____

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Duties _____
Supervisor _____ Last wage/salary: \$ _____ per _____
Reason for leaving _____

Skills

List any special skills you have. In addition, list special equipment you can operate: _____

Education/Training Background

High School Graduate Yes No GED
School _____ Date graduated _____

Trade school or certification Yes No Trade studied/Certification:
School _____

College or university Yes No Degree _____
School _____ Dates attended _____

Qualifications

Are you legally eligible for employment in the United States? Yes No

Are you able to perform the essential functions of the position applied for with or without reasonable accommodations? Yes No

If hired, can you furnish proof that you are 18 years of age or older, or if under 18, do you have a permit to work? Yes No

If No, explain: _____

Have you been convicted of a felony or released from prison in the past five years?
 Yes No

Note: A "Yes" answer does not automatically disqualify you from employment since the



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nature of the offense, date, and type of job for which you are applying will be considered. You may omit information regarding convictions that have been expunged.

I certify that the information contained in this application is correct. I understand that the misrepresentation or omission of information called for in this application is cause for refusal to hire or, if hired, is cause for immediate dismissal. I authorize the investigation of all statements contained in this application and authorize any of the persons or organizations referenced in this application to furnish McCall Homes any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application and release all such parties from any and all liability or damages that may result from their furnishing such information to McCall Homes .

Further, I understand and agree that my employment is at-will and for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time with or without notice at the option of either McCall Homes or myself. Further, I understand that no officer, agent, representative, or employee of McCall Homes has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to that contained in the previous sentence.

I also authorize McCall Homes to deduct from my wages any amounts that may be due it as a result of overpayment of wages, loss or destruction of its property, or any other amounts which I may lawfully owe McCall Homes or for which I have received full consideration. In the event I become an employee of McCall Homes, I agree to comply with all rules and regulations and understand that the rules and regulations may be changed, interpreted, withdrawn, or added to by McCall Homes at any time at its sole option and without any prior notice and that I may be terminated or disciplined for any violations.

Signature _____ Date _____

Note: This application will remain active for seven days from the date of filing. The applicant must file a new application to be considered for job openings occurring subsequent to the seven day period.

An Equal Opportunity Employer